



TRAVIS D. HANSON

ASSOCIATE

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PROFILE

Travis Hanson is an associate with Foulston's employment and litigation practice group in the firm's Kansas City office. He regularly assists clients with a broad range of employment issues primarily focusing on allegations of discrimination, harassment, and retaliation. Travis handles administrative charges and litigation matters and is experienced in drafting employment agreements and employee handbooks, handling workplace investigations, and providing day-to-day HR consulting. Travis is also a frequent contributor to publications such as the Kansas Employment Law Blog and the Kansas Employment Law Letter.

Education

- University of Kansas School of Law (J.D., 2017)
CALI Excellence for the Future Award - Agriculture Law & Contemporary Food Production
- St. Cloud State University (B.S. in Sociology, *magna cum laude*, 2013)

Admissions

- Kansas (2017)
- U.S. District Court for the District of Kansas (2017)

PRACTICE AREAS

- Employment & Labor
- Litigation & Disputes

PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, AND HONORS

FOULSTON

ATTORNEYS AT LAW

- Kansas Bar Association
- Wichita Bar Association
- Johnson County Bar Association
- Kansas City Metropolitan Bar Association

PRESENTATIONS

2022

- The Ins and Outs (and Hidden Dangers) of Unemployment Claims (Foulston Siefkin LLP, Employment Law Institute Webinar Series)

2021

- Wage and Hour Law: What's New, and What Are the Old Things I Should Be Worrying About? (Foulston Siefkin LLP, Employment Law Institute Webinar Series)

2020

- A View From the Plaintiff's Side (Foulston Siefkin LLP, HR Training Series)

2019

- Employment Policies and Practices (Foulston Siefkin LLP, HR Training Series)
- HR's Guide to the (Hiring) Galaxy – Tips and Tricks to Avoid Common Hiring Pitfalls (Foulston Siefkin LLP, Kansas Employment Law Institute)

2018

- Anatomy of a Complaint: From Charge to Lawsuit (Foulston Siefkin LLP, HR Training Series)

PUBLICATIONS

2022

- EEOC Highlights Caregiver Discrimination in New Guidance
-Midwest Employment Law Letter, Vol. 3, No. 8
- Federal #MeToo Bill Signals End of Forced Arbitration of Harassment, Assault Claims
-Midwest Employment Law Letter, Vol. 3, No. 5

2019

FOULSTON

ATTORNEYS AT LAW

- Employer's Statements and Actions Send Implied Contract Dispute to Trial
-Kansas Employment Law Letter, Vol. 26, No. 3
- Longtime Employee's Tenure Ends With Arrival of New Supervisor
-Kansas Employment Law Letter Vol. 26, No. 2
- Governor Kelly Reinstates LGBT Protections for State Workers
-Kansas Employment Law Blog, January 2019
- A Kansas Employers' Guide to the New Year
-Kansas Employment Law Letter Vol. 25, No. 11

2018

- Supreme Court Update: Employers Take All
-Kansas Employment Law Letter Vol. 25, No. 5
- Altercation, Not Disability, Leads to Employee's Termination
-Kansas Employment Law Letter Vol. 25, No. 4
- U.S. Supreme Court Takes a Pro-Employer Position in Arbitration Case
-Kansas Employment Law Letter Vol. 25, No. 3
- An Employee by Any Other Name: Nail Technicians Misclassified as Independent Contractors
-Kansas Employment Law Letter Vol. 24, No. 12

2017

- Treat for Employers: Trump Administration Ends Obama-Era Equal Pay Rule
-Kansas Employment Law Blog, October 2017
- 10th Circuit Gives Employers Tips About Tipping
-Kansas Employment Law Letter Vol. 24, No. 6
- Former Public Defender Learns That Even Lawyers Can End Up in Hot Water
-Kansas Employment Law Letter Vol. 24, No. 6
- Infrequent Offensive Comments Not Enough for Hostile Work Environment
-Kansas Employment Law Letter Vol. 24, No. 9

ISSUE ALERTS

2023

- Review Health Professional Overtime Policies In Wake of February Supreme Court Ruling

2020

- Coronavirus: New York Court Vacates Portions of FFCRA Regulations